



## WHAT DOES STRONGER LOOK LIKE?

- Stronger means having experts for your community on any particular Scouting topic.
- Stronger means having events well planned and executed.
- Stronger means having communication delivered to families how and where they most want to receive it.
- Stronger means the Council is attracting and keeping more Scouts, families, volunteers and donors.
- Stronger means Council & District programs are relevant and exciting.



**THREE FIRES COUNCIL  
BOY SCOUTS OF AMERICA**



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[www.threefirescouncil.org](http://www.threefirescouncil.org)



## BUILDING STRONGER SCOUTING

Fireside Chat  
District Realignment Plan







## STAFF CHANGES

**Potawatomi District**  
(Kishwaukee & Maramech Hill)  
Two District Executives  
and a shared Field Director

**Ottawa District**  
(Great Bear, Fox Valley, Foxfire)  
Three District Executives  
and a shared Field Director

**Chippewa District**  
(Northern Trail, Potawatomi Trails,  
Chanonee, Thunderbird &  
Indian Prairie)  
Five District Executives and a Field Director

## VOLUNTEER CHANGES

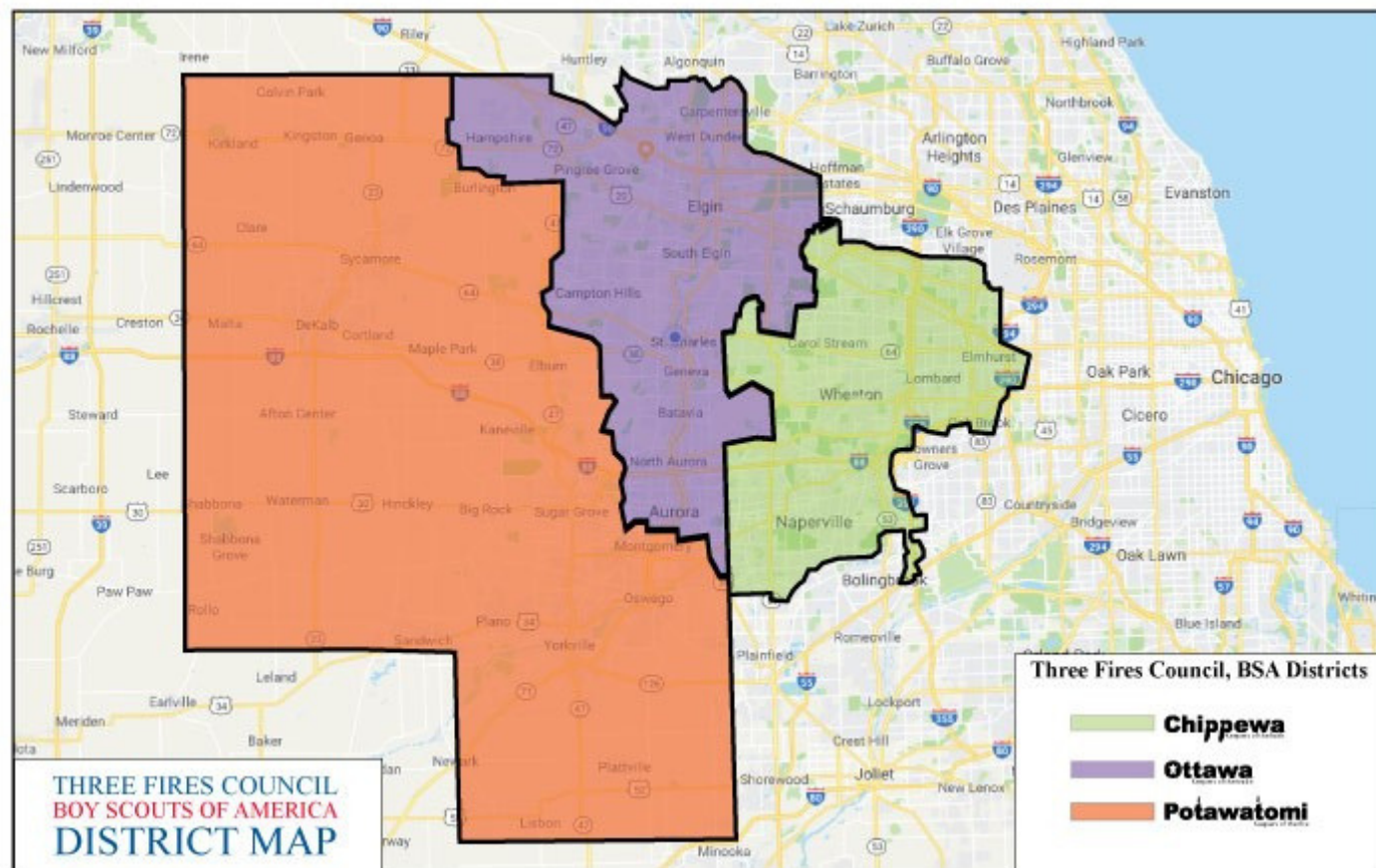
By consolidating Districts we plan to have  
fewer “chairs” & more committee members.  
**The District Chair**  
**The District Commissioner**  
**District Vice Chairs**

## WHY CHANGE?

- Responding to the changing demographics of today's families.
- Meeting needs for busy families.
- Team-based staff approach leads to greater stability/retention and leadership development.

## WHAT IS CHANGING?

- Reducing the number of Districts from ten to three.
- Each District will have a team of professionals assigned.
- The team approach will allow the District Committee/Commissioner staff and unit volunteers to receive support from the rest of the team when a staff vacancy occurs.



The Three Fires Council serves nearly 14,000 youth across DeKalb, DuPage, Kane and Kendall counties, as well as portions of Cook & Will counties.