

# COUNSELOR IN TRAINING (CIT) PROGRAM

## WHAT IS A CIT?

The Counselor In Training (CIT) program at CFL is for staff applicants who are not yet old enough to fill a full time position or who are interested in learning more about the role of camp staff before committing to an entire summer. The minimum age to be a CIT is 14. Selected applicants will develop their skills and knowledge about camp so that they can be a more productive member of the staff for years to come. Over the course of the program, CITs get to work in each area of camp to explore different staff roles and determine which positions they enjoy the most and which positions best match their abilities. All CITs will be supervised by the Program Director, who will lead the CIT Program. The Program Director will assign CITs to different areas of camp and will meet with the CITs frequently to monitor their development. The CIT assignments will rotate among the areas of camp so each CIT gets experience across the camp. When assigned to a specific area, that Area Director will also supervise and direct the CIT.

## DURATION OF CIT TRAINING

Each CIT is typically assigned to work for two consecutive weeks during the summer season. As such, not all CITs will be part of the staff at the same time. This rotation allows for many CITs to join the staff and experience being part of the camp. CITs are expected to attend their assigned weeks in full and are discouraged from taking time off during their assignment. CITs must confirm their attendance with the CFL Program Director before camp starts. CITs should attend the pre-camp training weekend in April and are also encouraged attend the Staff Training Week at camp in June if possible. All CITs will receive additional training upon arrival at camp.

## CIT DUTIES

CITs will be expected to perform most of the same duties and work the same hours as the paid counselors in their assigned areas. CITs help teach Scout skills, maintain the program areas, help with camp setup, serve meals, and participate in camp wide programs such as campfires, flag ceremonies, and games. There are some differences between CITs and full-time staff. CITs will not be solely responsible for supervision or instruction of campers -- there will be other staff members in charge, or nearby, at all times. CITs won't be responsible for approving camper completion of advancement requirements. CITs cannot operate power equipment or use hazardous materials.

## APPLY TO BE A CIT

**APPLICATIONS ARE CURRENTLY BEING ACCEPTED.**

Download our staff application and submit it to our council office today!