



Citizenship in Society Merit Badge Counselor Expectations



Boy Scouts of America
Three Fires Council

As a Merit Badge Counselor for the Citizenship in Society merit badge, I acknowledge and agree to the following expectations of BSA and Three Fires Council:

- Please check each item
- I am at least 21 and have submitted a merit badge application with qualifications that support being a Citizenship in Society merit badge counselor (i.e., employer diversity training, occupation (physiologist, diversity position, training, etc.).
- I have completed Merit Badge Training (training.scouting.org under catalog->programs-> Scouts BSA->Merit Badge Counselor) or through TFC annual training academy.
- I have reviewed the merit badge requirements (<https://www.scouting.org/programs/scouts-bsa/advancement-and-awards/merit-badges>).
- I have completed the BSA Diversity, Equity and Inclusion (DEI) training. (https://training.scouting.org/courses/SCO_1800).
- I have reviewed the Merit Badge Counselor Guide (https://filestore.scouting.org/filestore/diversity_equity_and_inclusion/Citizenship-in-Society-Merit-Badge-Counselor-Guide-2021.pdf) and video (<https://vimeo.com/613861523>) for this badge.
- I understand that I will not serve as a subject matter expert, but as a facilitator – listening actively and encouraging thinking, learning, research, and reflection by the Scout.
- I will follow the BSA Scouter Code of Conduct (<https://www.scouting.org/health-and-safety/gss/bsa-scouters-code-of-conduct>).
- I will work with a Scout on individual study (following youth protection rules) or with a small group of 3 to 5 scouts who are within 2 years of age and from the same unit. I will not offer the merit badge in a group, camp, meeting, or online setting that is not consistent with this.
- I will work only with a Scout who has properly initiated the merit badge process by obtaining a signed blue card from his/her Scoutmaster (or having the Scoutmaster create a Merit Badge Counselor connection with me for the badge via Scoutbook).
- I will obtain permission from a Scout's parent or guardian before discussing sensitive subject matter with the Scout. I may accomplish this by sharing the informational video (<https://vimeo.com/610950264>) with them and answering any questions.
- I will not advocate a particular point of view and will avoid interjecting my own opinions or biases. I will credit Scouts with completion of the merit badge tasks when they have given a response based on good faith and rooted in the values of the Scout Oath and Law.
- I will keep ideas and opinions expressed by a Scout during the merit badge discussion confidential, except sharing with a Scout's parent or guardian as appropriate and I will ask others to do the same.
- I will not create or distribute supplement materials – including worksheets, handouts, or items for non-BSA sources for use with this merit badge. (BSA has chosen not to create and distribute a merit badge pamphlet. The intent is that the merit badge counselor should not attempt to fill in that void by creating and distributing content based on their own views on the topics.)

Merit Badge Counselor applicant for Citizenship in Society

Date