



Job Title: Camp Counselor, Camp Big Timber Outdoor Academy

Reports to Camp Director, Camp Big Timber Outdoor Academy

In collaboration with the Elgin School District U-46, the Three Fires Council has developed an outdoor summer enrichment program for 1st through 6th grade students. We are seeking educators and staff to work with children in part-time and full-time positions. This program will run from June 5th to August 3rd on Monday through Thursday each week. There is a full day program from 9am to 4pm and an afternoon program from 1pm to 5pm.

Job Purpose

Three Fires Council is seeking several motivated, experienced, and passionate Camp Counselors to join a nature-based, experiential education program. In the primary context of nature and with a focus on community and project-based learning, our program is aimed at supporting the intellectual (including academic), social, emotional, and physical development of young people, grades 1st to 6th.

The Camp Counselor will work as a team with other Counselors and Educators to facilitate activities and deliver curriculum for a specific grade level through project-based experiences in an outdoor setting.

Duties and responsibilities

- Maintain an environment that is physically, emotionally, socially safe and welcoming for participants.
- Work with other Camp Counselors to lead the daily check-in and check-out of students.
- Guide students through the daily schedule. Be flexible in delivering a program in the outdoors.
- Assist educators in outdoor classroom instruction.
- Differentiate instruction for unique interests and capabilities of students.
- Ensure a safe environment for your students.

What you will get

Leadership experience, professional growth, and a rewarding experience knowing you are making an impact in the lives of hundreds of children. This camp is truly unique in the way it is located outdoors and designed to let students learn in their own individual pace. Three Fires Council, BSA is committed to ensuring your experience is one of fulfillment and growth.

Qualifications

- At least one year of camp counselor experience. (preferred)
- Age 15+
- Experience working with children in an educational setting.
- Ability to connect with a wide range of children in multi-age settings.
- Believes wholeheartedly and trusts in children's natural desire and ability to learn.
- Enthusiasm for being outdoors in all types of weather conditions.

Requirements

- Willingness to work as a team to ensure a safe and engaging environment for children.
- High energy, excellent work ethic, and infectious enthusiasm.
- Flexibility to meet needs of students and the camp's time, schedules, and weather.
- A great communicator with participants and parents.
- CPR/First Aid certified or willing to become certified by start of camp (provided by Three Fires if needed).
- Youth Protection Training provided by Three Fires Council.
- Pass a criminal background check. (Conducted by Three Fires Council)
- Strong organizational skills and attention to detail.
- Ability to balance multiple tasks efficiently.

Hours and Dates

On an average day, camp check-in will begin at 8:30am and run through 3:30pm with check-out ending by 4:00pm. Camp operates Monday through Thursday starting Monday, June 5th and ending Thursday, August 3rd. The camp will not operate on July 4th in observance of the National Holiday. Camp Staff training days will be May 30th – 31st and June 1st.

General Hours

- Most staff will work from 8am – 4pm Monday through Thursday
- Staff meetings: during regular work hours before or after the start of programming
- Training/setup day: participate in a mandatory training/setup day(s) in the days before camp begins.
- Camp cleanup: participate in cleaning and packing up camp for an additional 1-5 hours in your last week of camp, typically some additional hours at the end of the day.
- The needs of camp and resulting staff hours may vary. We seek and make offers to staff who we believe can thrive in a flexible environment, both professionally and personally.

Compensation

- Three Fires Council is committed to compensating staff competitively.
- The Camp Counselor position will be compensated at a regular hourly rate starting at \$14/hour.
- Pay is based on experience and qualifications.
- Summer staff positions are temporary, seasonal, non-benefited positions and do not include paid vacation time.
- Potential for any dependent children within the age range of programming to attend camp for free.

Physical Demands and Working Conditions

Due to the nature of the program, applicants will be physically active with energetic children throughout the entire day. It will be a physically demanding job and will require a high level of physical endurance. This includes but is not limited to:

- Some lifting and carrying up to 40 lbs.
- Seeing, hearing, and speaking, both nearby and at a distance.
- Use hands and fingers to help with classroom supplies and operate equipment.
- Standing, walking, kneeling, typing, writing, reading.

Camp Big Timber is a 75-acre outdoor education center located in Elgin, IL. Although there are multiple indoor venues for use, it is the intent of the program to be outdoors much of the time. Accordingly, applicants must be willing and able to teach outdoors.

All interested applicants should send a current resume and cover letter to: donnie.helstern@scouting.org