

# 2023



## ANNUAL REPORT THREE FIRES COUNCIL, BSA



415 NORTH 2ND STREET, ST. CHARLES, IL 60174  
THREEFIRESOUNCIL.ORG 630-584-9250

# MESSAGE FROM THE KEY 3



**BRIAN W. CAPUTO PH.D.**  
**COUNCIL PRESIDENT**



**DAVID GEORGE**  
**COUNCIL COMMISSIONER**



**RON WENTZELL**  
**SCOUT EXECUTIVE/CEO**

SCOUTING HAS BEEN A STAPLE FOR MANY YOUTH FOR MORE THAN 100 YEARS NATIONWIDE AND FOR NEARLY 100 YEARS WITH THREE FIRES COUNCIL. THERE IS SOMETHING TO BE SAID ABOUT A PROGRAM THAT STANDS THE TEST OF TIME LIKE SCOUTING.

WE ARE CONTINUALLY GROWING OUR PRESENCE IN THE COMMUNITY, OUR DIVERSITY AMONG OUR MEMBERSHIP, THE RESOURCES OFFERED TO OUR MEMBERS, AND THE AMOUNT OF PROGRAMS AND EVENTS OFFERED TO YOUTH IN OUR COMMUNITIES.

IN 2023, WE HOSTED THE PREMIER "FORGE ON SCOUTING ADVENTURE" EVENT AT THE FORGE: LEMONT QUARRIES. WE REACHED RECORD ATTENDANCE LEVELS FOR MERIT BADGE UNIVERSITY AND THE AMOUNT OF COUNCILS AND STATES REPRESENTED AT THIS EVENT. WE ALSO HOSTED OUR TEN-WEEK LONG OUTDOOR ACADEMY PROGRAM FOR STUDENTS IN DISTRICT U-46 IN ELGIN, PROVIDING FREE PROGRAMMING AND SHARING THE MAGIC OF SCOUTING WITH MORE LOCAL YOUTH. 2023 WAS ALSO THE YEAR FOR THE RETURN OF NATIONAL JAMOBOREE. AFTER BEING POSTPONED DUE TO THE PANDEMIC, WE WERE ABLE TO SEND 160 YOUTH AND 31 ADULT LEADERS TO ENJOY THIS INCREDIBLE OCCASSION.

THIS YEAR WE ALSO SAW AN AMAZING LEAP IN OUR LEVEL OF DIVERSITY. WE GREW OUR SCOUTING PRESENCE WITHIN THE LOCAL INDIAN COMMUNITIES AND ESTABLISHED SCOUTING UNITS IN SPANISH SPEAKING COMMUNITIES THAT WE WERE NOT PRESENT IN BEFORE. THIS YEAR, OUR COUNCIL ALSO HAD ITS VERY FIRST FEMALE EAGLE CLASS REPRESENTATIVE.

OUR CUB SCOUT AND EXPLORING MEMBERSHIP GREW AGAIN IN 2023. WE STILL NEED EVERYONE'S HELP TO GROW SCOUTS BSA MEMBERSHIP AND SEE OVERALL GROWTH. IT IS INCREDIBLY REWARDING TO SEE MORE AND MORE YOUTH ENJOY ALL THAT SCOUTING HAS TO OFFER.

ALL THAT WE ACHIEVED IN 2023, WOULD NOT BE POSSIBLE WITHOUT THE HARD WORK AND DEDICATION OF OUR VOLUNTEERS AND STAFF. WE ARE IMMENSELY GRATEFUL TO BE ABLE TO LEAD SCOUTING IN SUCH AN OUTSTANDING COMMUNITY AND LOOK FORWARD TO ACHIEVING MORE GREAT THINGS IN YEARS TO COME.

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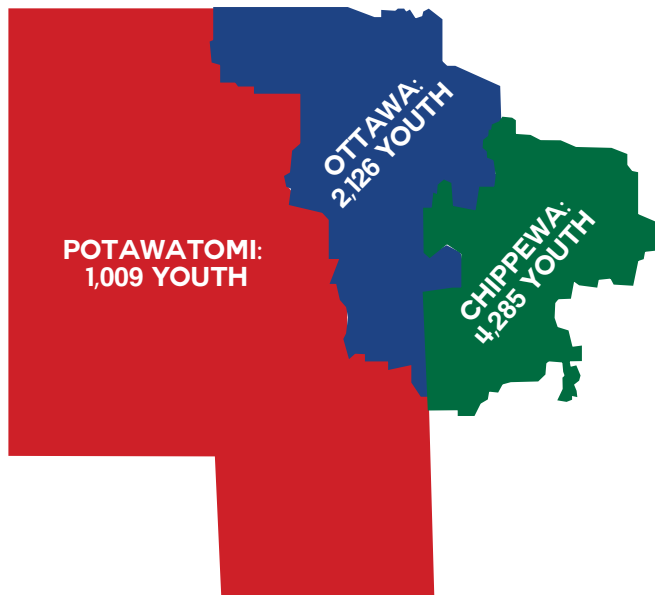
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# MEMBERSHIP



**7,419 TOTAL ENROLLED YOUTH**  
**297 TOTAL UNITS**  
**1,802 NEW ENROLLED YOUTH**  
**COUNTIES SERVED:**  
**KENDALL, DEKALB,**  
**KANE, DUPAGE,**  
**COOK, WILL**



**897 FEMALE YOUTH**  
**WERE REGISTERED WITH**  
**OUR COUNCIL**

**CUB SCOUTS: 4,091 YOUTH**  
**SCOUTS BSA: 2,992 YOUTH**  
**VENTURING: 101 YOUTH**  
**SEA SCOUTS: 21 YOUTH**  
**EXPLORERS: 243 YOUTH**

## POTAWATOMI

WE ESTABLISHED A BRAND NEW AVIATION EXPLORER POST AND CLUB FOR YOUNG PEOPLE TO EXPLORE A CAREER IN AVIATION. WE ALSO WERE ABLE TO START SERVING HOMESCHOOLED YOUTH IN THE DEKALB COUNTY AREA.

## OTTAWA

WE HOSTED OUR SECOND OUTDOOR ACADMEY PROGRAM FUNDED BY SCHOOL DISTRICT U-46 IN ELGIN WHICH PROVIDED OUTSTANDING PROGRAMING TO LOCAL YOUTH AT NO CHARGE IF THEY ATTEND SCHOOL WITHIN THE U-46 DISTRICT.

## CHIPPEWA

WE HOSTED OUR NAPERVILLE BREAKFAST AND WERE ABLE TO FEATURE BLACKHAWK'S ANNOUNCER AND EAGLE SCOUT CHRIS VOSTERS AS OUR GUEST SPEAKER.

**3,604 CUB SCOUT RANK ADVANCEMENTS**  
**239 WEBELOS SCOUTS ADVANCED TO SCOUTS BSA**  
**9,371 SCOUTS BSA RANK ADVANCEMENTS**

# PROGRAM



## MERIT BADGE UNIVERSITY

1,887 TOTAL YOUTH SERVED  
SCOUTS FROM 8 STATES REPRESENTED  
23 COUNCILS REPRESENTED

## OUTDOOR ACADEMY: DISTRICT U46

245 LOCAL YOUTH SERVED  
7 WEEKS OF CAMP AT NO COST TO ATTENDEES  
HOSTED AT CAMP BIG TIMBER IN ELGIN, IL  
CAMP PROGRAMMING INCLUDED STEM, SPORTS, ART,  
FITNESS, GAMES, NATURE, AND BEYOND



## DAY CAMP

498 YOUTH SERVED  
5 WEEKS OF CAMP  
5 CAMP LOCATIONS



## FORGE ON! SCOUTING ADVENTURE

681 ATTENDEES  
PARTNERSHIP WITH  
THE FORGE AT LEMONT QUARRIES

## NATIONAL JAMBOREE

161 LOCAL YOUTH  
ATTENDEES  
WITH  
31 ADULT LEADERS

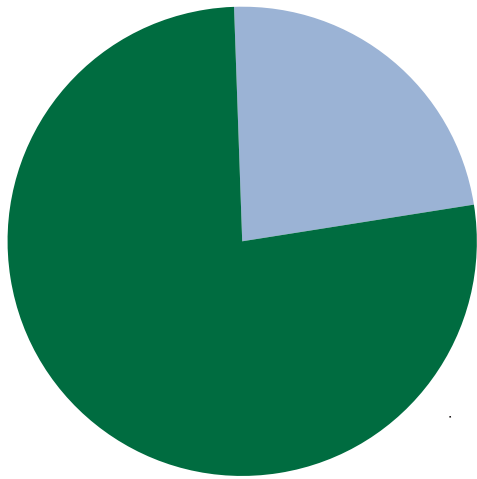


## CUBSCICLE

663 ATTENDEES  
4 SESSIONS



# FINANCE

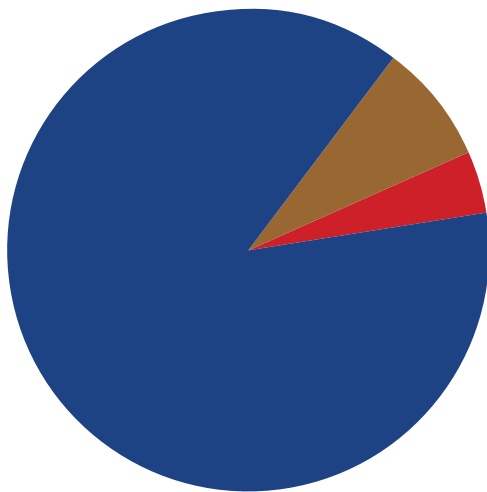


\$3,442,258\*

## WHERE DOES THE MONEY COME FROM?

23% DIRECT AND INDIRECT SUPPORT

77% REVENUE AND PROGRAM



\$3,461,816\*

## WHERE DOES THE MONEY GO?

86% PROGRAM

9% FUNDRAISING

5% ADMINISTRATION AND MANAGEMENT

\*FINAL AUDITED NUMBERS

# MARKETING



**RADIO BROADCASTING RELATIONSHIP ESTABLISHED WITH WRMN RADIO IN ELGIN, IL**

**314 EMAIL CAMPAIGNS**



**45% OPEN RATE (7% ABOVE INDUSTRY AVERAGE)  
41,173 EMAIL SUBSCRIBERS**



**5,865 FACEBOOK FOLLOWERS**



**1,018 INSTAGRAM FOLLOWERS**

# FUNDRAISING

## SPECIAL EVENTS



**FAMILY EGG HUNT  
CAMP BIG TIMBER**



**FLASHLIGHT EGG  
HUNT  
CAMP BIG TIMBER**



**FRUHLINGSFEST  
ITASCA, IL**



**GOLF CLASSIC  
RICH HARVEST  
FARMS**



**MID-SUMMER CRAFT  
BREW DINNER  
GENEVA, IL**



**SPORTING CLAYS  
CLASSIC  
MAX MCGRAW  
WILDLIFE  
FOUNDATION**

**CORPORATE  
PINEWOOD DERBY  
RICH HARVEST  
FARMS**



**BARRELS & BONES  
CAMP BIG TIMBER**



**HALLOWEEN  
EXPERIENCE  
CAMP BIG TIMBER**



**CASINO ROYALE  
NAPERVILLE**



**HOLIDAY AUCTION  
ONLINE**



**GALACTIC  
BREAKFAST WITH  
SANTA  
CAMP BIG TIMBER**



**THANK YOU TO OUR MAJOR EVENT SPONSORS**



RICH HARVEST FARMS





## CPR/AED TRAINING

128 ADULT PARTICIPANTS

18 YOUTH PARTICIPANTS



**NATIONAL YOUTH LEADERSHIP TRAINING**

46 YOUTH PARTICIPANTS



**TRAINING ACADEMY**

264 ADULT PARTICIPANTS

104 YOUTH PARTICIPANTS



## OKPIK COLD WEATHER CAMPING TRAINING

24 ADULT PARTICIPANTS

24 YOUTH PARTICIPANTS



**WILDERNESS FIRST AID TRAINING**

153 ADULT PARTICIPANTS

16 YOUTH PARTICIPANTS



**YOUTH PROTECTION TRAINING**

5,704 (99.42%) LEADERS COMPLETED YOUTH PROTECTION TRAINING

# TRAINING



# EAGLE SCOUTS



**265 EAGLE SCOUTS  
14 FEMALE EAGLE SCOUTS**



**2023 EAGLE CLASS  
REPRESENTATIVE:  
VICTORIA TURNER  
TROOP 946**

**FIRST FEMALE  
EAGLE CLASS  
REPRESENTATIVE  
IN THREE FIRES  
COUNCIL HISTORY**



**16 COMMUNITY EDUCATION  
PROJECTS  
3,448 SERVICE HOURS**



**165 CONSTRUCTION  
RENOVATION  
PROJECTS  
29,242 SERVICE HOURS**



**63 ECOLOGY CONSERVATION  
PROJECTS  
7,946 SERVICE HOURS**



**19 FOOD OR SUPPLIES  
COLLECTION PROJECTS  
3,041 SERVICE HOURS**

**I, ON MY HONOR AS AN EAGLE SCOUT, PROMISE TO WORK TO BETTER SCOUTING IN MY TROOP AND TO INFLUENCE ALL SCOUTS FOR GREATER ADVANCEMENT AND PARTICIPATION. I WILL CONDUCT MYSELF IN A MANNER FITTING AND PROPER FOR ONE OF THIS HIGH RANK. I WILL DO MY BEST, TO GIVE LEADERSHIP IN SERVICE WHENEVER I CAN.**

# BOARD OF DIRECTORS

OMAR ALI	JOHN KRAMER*
JASON BALL	STEVE KULOVITS
*DAN BARREIRO	ENG CHONG LIM
ANIL BAROT	SCOTT MCCONNELL*
JOHN BINNEBOESE	MARK MCSWEENEY*
DAVID BRAUN	SHERMAN NEAL*
ANDREW BURNETTE	DAVE NELSON
*BRIAN CAPUTO	STEPHEN NELSON
MATT CLARK	JOYCE NIELSEN*
CONITRAS DICKENS	PHILIP NORTON
*JIM DOMBEK	XAVIER POMBAR
REBEKUH ELEY	FRANKLIN RIVERA
ERIC ESSEX	JASPER SANFILIPPO, JR.
ROB FERRIGAN	RICHARD SCHMITT
*DAVID GEORGE	BOB TIGHE
*JEFF GROSS	ANNA TUOHY
GREG HART	DAN WAGNER*
BILL HERDEGEN	SEAN WALTERS
*JAY HERZOG	MONTE WEIRMAN
*JEFF JEFFERS	BOB WERDERICH
ADAM JUSTICE	DAN ZEDAN*
ALEX KLINE-WEDEEN	

## \*EXECUTIVE COMMITTEE

OFFICERS AND MEMBERS OF THE THREE FIRES COUNCIL BOARD OF DIRECTORS ARE REGISTERED VOLUNTEERS OF THE BSA, ELECTED TO A ONE-YEAR TERM BY THE VOTING MEMBERS OF THE COUNCIL. BOARD MEMBERS ARE RECRUITED TO SERVE BASED ON THEIR ABILITY AND WILLINGNESS TO SUPPORT THE MISSION OF THE COUNCIL. THE COUNCIL'S NOMINATING COMMITTEE SEEKS A DIVERSE BODY OF VOLUNTEERS TO SERVE ON THE BOARD, SO THAT OUR BOARD REFLECTS THE COMMUNITY WE SERVE. BOARD MEMBERS HAVE SPECIFIC AND FIDUCIARY RESPONSIBILITIES FOR THE GOVERNANCE AND THE OVERALL HEALTH OF THE COUNCIL AND AS SUCH ACTIVELY SERVE ON COUNCIL STANDING COMMITTEES AND CONTRIBUTE SIGNIFICANT TIME, FINANCIAL RESOURCES AND INFLUENCE TO ENSURE THE COUNCIL'S SUCCESS. THE NOMINATING CHAIRMAN IS APPOINTED BY THE BOARD AT THE DECEMBER BOARD MEETING, RECRUITS A COMMITTEE OF BOARD AND NON-BOARD MEMBERS TO ASSIST IN THE NOMINATION PROCESS AND SUBMITS A NOMINATION REPORT AT THE APRIL BUSINESS MEETING FOR CONSIDERATION BY THE VOTING MEMBERS.

# POPCORN

## TOP 50 SELLERS

OLIVER S.	KADEN S.
ALEXANDER U.	JAXEN S.
CAMERON E.	ANDREW K.
GUS S.	FRANKIE L.
KARA O.	JAMIE M.
ADDIE L.	NOAH H.
GEORGE O.	BILLY L.
SAHARSH V.	MICHAEL H.
SIDDHARTH V.	HANNAH O.
FINNEGAN F.	PARKER B.
FELIX P.	CARSON B.
NELLO R.	LUTHER K.
BENJAMIN M.	LEVI G.
CLAYTON G.	NATHAN K.
JUSTIN G.	HUBERT L.
ISAK E.	EVANGELINA K.
JOEY O.	ANTHONY D.
ELI L.	NATE H.
VICTORIA K.	ATLAS C.
IAN S.	SAIKRISSH V.
BENJAMIN E.	LUCAS M.
JIMMY M.	BENJAMIN M.
HARVEY P.	MARCO K.
NATHAN D.	CHARLIE G.
JONNY S.	CHRISTIAN S.

**1,736  
SCOUTS SOLD  
POPCORN**

**\$1,149,276 IN  
POPCORN SALES**

**MORE THAN 70% OF  
FUNDS RAISED WERE  
RETURNED TO SUPPORT  
SCOUTING IN THREE  
FIRES COUNCIL**



# A SCOUT IS

**TRUSTWORTHY  
LOYAL  
HELPFUL  
FRIENDLY**



**COURTEOUS  
KIND  
OBEDIENT  
CHEERFUL**

**THRIFTY  
BRAVE  
CLEAN  
REVERENT**



**THREEFIRESOUNCIL.ORG**