

ANNUAL REPORT

2025

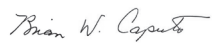



Richard Schmitt
Council President

MESSAGE FROM THE KEY 3

Thank you for all you do for Scouting. Our success would not be possible without the dedication of our volunteer leaders, staff, families, and the communities we serve. As Scouting America continues to evolve to meet the needs of today's youth, Three Fires Council remains committed to delivering strong programs and growing membership.




Brian W. Caputo
Council Commissioner

In 2025, Three Fires Council served 8,018 youth, reflecting growth over the previous year, and welcomed more Cub Scouts. We continue to lead in training and membership retention, supported by more than 3,300 volunteers who make Scouting possible each week. Program highlights included strong popcorn sales, the Forge On! event and the nation's largest Merit Badge University, hosting 2,044 Scouts from multiple states and councils.




Ronald A. Wentzell
Scout Executive/CEO

We are grateful for the continued generosity of our families and communities. Our Special Events and Foundation fundraising efforts grew, and we exceeded our Annual Giving Campaign, TFC Gives, goal of \$420,000 by \$30,000, increasing net contributions by 13%.

To align our budget with current membership, we made the difficult decision to reduce staff by six positions. Combined with strong fundraising, this allowed us to achieve a balanced budget.

Looking ahead, we are focused on sustainable growth. Through our Membership Task Force, Community Scouting efforts, increased school engagement, and strong volunteer support, we are confident in expanding our reach. Together, we will continue to grow Scouting and positively impact more young lives.

BOARD OF DIRECTORS

Richard Schmitt - Council President
Brian W. Caputo - Council Commissioner
Ronald A. Wentzell - Scout Executive/CEO

Omar Ali
Andy Arends
Jeramie Bacon
Jason Ball
Anil Barot
Dan Barreiro*
John Binneboese
David Braun
Andrew Burnette
Matt Clark

Rodney Craig
Conitras Dickens
Rebekuh Eley
Eric Essex
Rob Ferrigan*
David George
Jeff Gross*
Greg Hart
Bill Herdegen
Jay Herzog*

Jeff Jeffers*
Adam Justice
Alex Kline-Wedeen
John Kramer*
Steve Kulovits
Scott McConnell*
Marc McKay
Mark McSweeney
Sherman Neal*
Dave Nelson

Corinne Pierog
Matthew Rasche, Sr.*
Jasper Sanfilippo, Jr.
Jerry Smith
Bob Tighe
Anna Tuohy
Dan Wagner*
Monte Weirman
Bob Werderich

*Denotes Executive Committee Member



Eagle Class Representative

Thomas "Tommy" Reingold
Troop 889



Eagle Class Honoree

Brian Zervas
Troop 3 Eagle Scout &
2009 Eagle Class
Representative

EAGLE

205 Eagle Scouts
15 Female Eagle Scouts
3 Venturing Summit Award Recipients
32,373 Total Community
Service Hours

52 Environmental
Conservation Projects
8,949 Service Hours

7 Community Education Projects
528 Service Hours

137 Construction Renovation Projects
20,780 Service Hours

15 Food Supply or Collection Projects
2,116 Service Hours



MEMBERSHIP

Chippewa: 3,512 Youth

Ottawa: 1,727 youth

Potawatomi: 839 Youth

3,707 Total Families Served

8,018 Total Youth Served

274 Total Units

1,333 New Scouts Enrolled

10 New Units

3,249 Cub Scouts

2,534 Scouts BSA Members

60 Venturers

17 Sea Scouts

218 Explorers

765 Female Scouts

Year End Total: 6,078 Youth

20,544 Miles Hiked (reported)

15,033 Nights Spent Camping

6,736 Campouts or Outings

2,240 Cub Scout Rank Advancement

1,876 Scouts BSA Rank Advancement

205 Scouts Who Earned Eagle Rank

135 Chartered Organizations

15,196 Community Service Hours



PROGRAMMING



Day Camp

372

Cub Scout Youth Participants

64

Non-Scout Youth Participants

65

Adult Participants



Forge On! Scouting Adventure

400

Youth Participants

319

Adult Participants

52

Other Participants



Merit Badge University

2,044

Youth Participants

425

Instructor and Staff Participants



Cubscicle

258

Youth Participants

219

Adult Participants

18

Other Participants

FUNDRAISING



Pinewood Derby for Grown Ups Funds Raised:
\$35,208.94



Casino Royale Funds Raised:
\$78,085.83



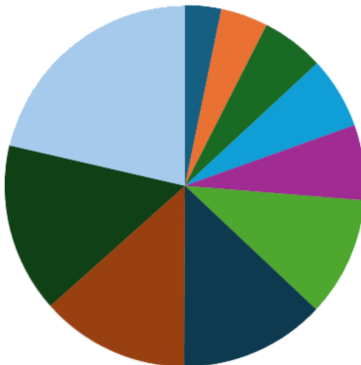
Sporting Clays Funds Raised:
\$61,774.45



Galactic Breakfast with Santa Funds Raised:
\$5,258.33

FINANCES

Money Raised



- Project Sales - 3%
- Scout Shop Sales - 4%
- Foundations, Legacies, and Other Direct - 6%
- Investment Income from Endowment - 7%
- Camping- Day Camp and Other Long Term Camping - 7%
- District and Council Activities - 11%
- TFC Gives & Scouting Today - 13%
- Special Events - 13%
- Popcorn and Hot Sauce Sales - 15%
- Council Fee and Other Revenue - 21%

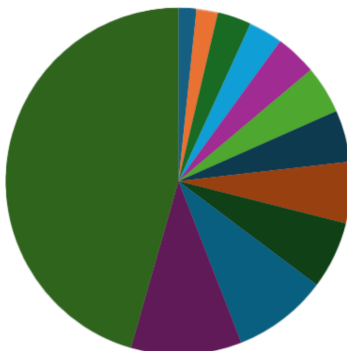
Annual Giving Campaign Total:
\$451,112

TFC Gives Events:
\$180,339

Scouting Today Giving:
\$19,067

Legacy Campaign Giving:
\$251,706

Budgeted Expenses



- Rental and Maintenance of Equipment - 2%
- Publications and Media & Postage and Mailings - 2%
- National Service Fee - 3%
- Local Conferences, Trainings and Travel - 3%
- Insurance and Other Expenses - 4%
- Payroll Taxes - 4%
- Recognition and Awards and Assistance to Individuals - 5%
- Supplies for Events - 6%
- Outside Services - 6%
- Utilities - 9%
- Health Care and other Employee Benefits - 10%
- Salaries - 46%

