



THE NEW WAY TO GAUGE UNIT HEALTH: UNIT METRICS

By Three Fires Council Commissioner Brian Caputo

How can your unit achieve optimal unit health? The new unit metrics provide the roadmap. Based upon national research, Scouting America has identified five measures, referred to as “unit metrics,” that are leading indicators of a unit that will likely continue to operate effectively and deliver a high-quality program to youth. The five metrics are:

1. Adult Leader Training
2. Outdoor Activities
3. Youth Advancement
4. Unit Size
5. Unit Growth

If a metric is achieved, a Scouting fleur-de-lis appears in the unit’s dashboard in My.Scouting beside the metric caption concerned. If not, a null sign is present.

Over the next few months, we will provide a brief overview of each metric. This month, we will discuss the Adult Leader Training metric.

Adult leader training is incredibly important to the success of a unit. Training equips a Scouter to do his/her job well. Without training, a Scouter may not offer a program that aligns with Scouting’s aims (objectives) and may work harder than necessary to provide a program due to a lack of knowledge about the resources that Scouting offers.

To achieve the Adult Leader Training metric, only the unit’s committee chair and primary program leader (i.e., Cubmaster, Scoutmaster, Advisor, or Skipper) must have completed the position-specific training applicable to their positions. In most cases, this training is available on My.Scouting at the My Training tab. This is the same place where you access Safeguarding Youth Training.

Easy! Right? Indeed, it is. However, too many Three Fires Council committee chairs and primary program leaders have not completed the position-specific training for their respective positions. For the good of our youth and our units, we need to fix this.



At the same time, the need for training does not stop with committee chairs and primary program leaders. All adult leaders (committee members, Assistant Scoutmasters, Den Leaders, etc.) should be trained. Scouting America provides position-specific training courses for most adult leadership positions. These courses are tailored to the responsibilities of each leadership position.

If you have questions about adult leader position-specific training, reach out to your district training committee chair or Unit Commissioner.

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