



THE ADVANCEMENT METRIC (Third article in a series on unit metrics.)

By Three Fires Council Commissioner Brian Caputo

Over the past two months, *The Flame* included articles on the unit metric system, the Adult Leader Training metric, and the Outdoor/Super Activity metric. This article discusses a third unit metric: the Advancement metric.

The status of a unit's metrics appears on its dashboard in My.Scouting. If a unit has achieved a metric, a Scouting fleur-de-lis appears in the unit's dashboard beside the metric caption concerned. If not, a null sign is present. Unit metrics are intended to provide an objective view of a unit's health.

In general, the Advancement metric reflects the extent to which the unit's youth are moving up in rank. Advancement is one of the eight methods of Scouting. In Scouting, Advancement is a structured system that allows Scouts to learn skills and gain a sense of personal achievement. Specifically how a unit achieves the Advancement metric depends upon the type of unit concerned:

- Packs/Troops: at least 30% of the youth advanced at least one rank in the past 12 months.
- Ships: at least 20% of the youth advanced at least one rank during the past 12 months.
- Crews/Posts: youth officers have been elected and trained by their peers.

It is interesting to note that a crew or post's achievement of the Advancement metric is not tied to rank advancement like other types of Scouting units.

For packs, troops, and ships, the Advancement metric populates automatically when advancement reports are processed with the minimum number of Scout rank advancements. There are two ways of submitting the reports:

1. Submitting the Advancement Report form (available at <https://filestore.scouting.org/filestore/pdf/34403.pdf>) to the Scout Shop when you purchase rank advancement patches, or
2. Submitting the Unit Advancement Report through Scoutbook Plus

If you purchase rank advancement patches at a shop other than a Three Fires Council Scout shop (i.e., Deicke or Norris) (#1 above), be sure to send a copy of the report to the Three Fires Council office so that the council's individual advancement records are updated and the unit's Advancement metric can be populated.



If you submit a Unit Advancement Report through Scoutbook Plus (#2 above), the council's individual advancement records will be updated and the unit's Advancement metric will be populated automatically.

For crews and post to achieve the Advancement metric, a member of the unit's Key 3 must enter in My.Scouting the date when the youth officers were elected and completed their position training. If the election and the position training were not completed on the same day, the Key 3 member should enter the date when the latest of the two events occurred. To enter the date, select "Organization Manager" and then "Unit Metric Data Entry." The date should be entered under "Youth Leadership/Training."

If you have questions about the unit metric system, contact your Unit Commissioner or District Commissioner.

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